

EXHIBIT 1

NICHOLS KASTER, PLLP**Attorneys**

Name	Position	Attorney Years of Experience	Hours	Hourly Rate 2020	Fees
Paul Lukas	Partner	28	55.6	\$ 875.00	\$ 48,650.00
Kai Richter	Partner	20	68.5	\$ 775.00	\$ 53,087.50
Brock Specht	Partner	12	275.2	\$ 625.00	\$ 172,000.00
Jennifer Lee	Associate	9	481.4	\$ 575.00	\$ 276,805.00
Brandon McDonough	Associate	7	376.6	\$ 575.00	\$ 216,545.00
Carl Engstrom	Of Counsel	6	15	\$ 575.00	\$ 8,625.00
Chloe Raimey	Associate	3	277.9	\$ 425.00	\$ 118,107.50
Grace Chanin	Associate	1	12.3	\$ 425.00	\$ 5,227.50
Christopher T. Smith	Associate	1	213.3	\$ 425.00	\$ 90,652.50
	TOTAL		1775.8		\$ 989,700.00

Non-Attorneys

Name	Position	Hours	Hourly Rate 2020	Fees
Anna Schwingler	Law Clerk	42.9	\$ 250.00	\$ 10,725.00
Sean Kelly	Class Action Clerk	12.7	\$ 250.00	\$ 3,175.00
Steve Eiden	ERISA Analyst	14.1	\$ 250.00	\$ 3,525.00
Jennifer Schiefert	Damages Analyst	11.5	\$ 250.00	\$ 2,875.00
Angela Kittelson	Litigation Support eDiscovery	4.7	\$ 250.00	\$ 1,175.00
Cameron Pylka	Litigation Support Specialist	13.6	\$ 250.00	\$ 3,400.00
Liz Luebesmier	Paralegal	185	\$ 250.00	\$ 46,250.00
Caitlin Thompson	Paralegal	7.3	\$ 250.00	\$ 1,825.00
	TOTAL	291.8		\$ 72,950.00
	NKA TOTAL	2067.6		\$ 1,062,650.00

ZIPIN, AMSTER, & GREENBERG**Attorney**

Name	Position	Attorney Years of Experience	Hours	Hourly Rate 2020	Fees
Gregg Greenberg	Partner	13	19	\$ 350.00	\$ 6,650.00
	GRAND TOTAL		2086.6		\$ 1,069,300.00