

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF VIRGINIA
ALEXANDRIA DIVISION**

Thaddius Intravaia, *et al.*

Plaintiffs,

v.

National Rural Electric Cooperative Association,
et al.,

Defendants.

Case No. 1:19-cv-973-LO-IDD

**DECLARATION OF GREGG C. GREENBERG IN SUPPORT OF PLAINTIFFS’
MOTION FOR APPROVAL OF ATTORNEYS’ FEES AND COSTS, AND CLASS
REPRESENTATIVE SERVICE AWARDS**

I, Gregg C. Greenberg, declare as follows:

1. I am a partner at Zipin, Amster, & Greenberg. (“ZAG”), counsel for Plaintiffs.
2. I have served as local counsel in connection with this class action suit. I submit this Declaration in support of Plaintiffs’ Motion for Approval of Attorneys’ Fees, Expenses and Class Representative Service Awards.
3. I graduated from the University of Detroit Merch School of Law in May 2007 and was admitted to the Maryland Bar in December 2007.
4. I am licensed to practice law in the Maryland, Virginia, and Washington D.C. Federal and State Courts. I am also licensed to practice law in the Western District of Wisconsin, the Eastern District of Michigan, the United States Circuit Court of the Fourth and Fifth Circuits, and the United States Supreme Court.
5. I am the immediate past-Chair of the Bar Association of Montgomery County, Labor & Employment Section.

6. I am the Vice President of the Maryland Lawyers Association (“MELA”).
7. I am an active member of the Metropolitan Washington D.C. Employment Lawyers Association (“MWELA”) and the National Employment Lawyers Association (“NELA”).
8. I am an editor of the ABA Section of Labor and Employment Law for the Fair Labor Standards Act treatise.
9. I am frequently a featured speaker at MELA’s annual conference on issues related to litigating wage and hour claims, including class and collective actions.
10. I am frequently a featured speaker for CLEs hosted by the Bar Association for Montgomery County Labor & Employment Section, the National Business Institute, and the District of Columbia Bar Association on issues related to litigating wage and hour claims, including class and collective actions.
11. I have been nominated by my peers as a Super Lawyer in the area of Employment Litigation – Plaintiff Side each year since 2014.
12. I am a named partner at Zipin, Amster, & Greenberg, LLC (“ZAG” or the “Firm”).
13. ZAG is a highly skilled and experienced firm focused on representing plaintiffs in the area of employment law.
14. I have litigated hundreds of plaintiff-side employment law cases in Federal and State Courts in Maryland, Virginia, West Virginia, the District of Columbia, and a variety of jurisdictions across the country.
15. I served as class counsel in the case of in dozens of Federal collective action litigants in courts in Federal and State courts in Maryland, Virginia, West Virginia, Texas, Wisconsin, North Carolina, South Carolina, Ohio, Michigan, Pennsylvania, Tennessee, Washington, Oklahoma, Alabama, Arkansas, Georgia, Florida, and the District of Columbia.

16. To date, ZAG has spent a total of 19.0 hours of attorney time on this action, representing a lodestar of \$6,650.00 at our ordinary billing rates.¹

17. Based on my knowledge of the case and our firm's role, I believe that the time expended was reasonable and appropriate.

18. Over the course of the litigation, ZAG also has incurred expenses in the amount of \$1,065.75, spent by ZAG in connection with and necessary to the prosecution of this case.

19. In my opinion, these expenses were necessary to the prosecution of the case, and are of the type that would be billed to hourly clients of the firm.

20. Because our firm handled this matter on a contingent fee basis, we have not yet been compensated for any of the foregoing time or expenses.

21. Details and material supporting the time records and expenses referenced in this declaration are available upon the request of the Court.

I declare, under penalty of perjury, that the foregoing is true and correct to the best of my knowledge, information, and belief.

DATE: October 15, 2020

/s/ Gregg C. Greenberg
Gregg C. Greenberg

¹ The foregoing time and lodestar calculations do not include additional time that will be spent in connection with the fairness hearing or other case-related matters going forward.